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MATCHING ESTIMATION OF DYNAMIC TREATMENT MODELS: SOME PRACTICAL ISSUES

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Abstract

Lechner and Miquel (2001) approached the causal analysis of sequences of interventions from a potential outcome perspective based on selection on-observables-type assumptions (sequential conditional independence assumptions). Lechner (2004) proposed matching estimators for this framework. However, many practical issues that might have substantial consequences for the interpretation of the results have not been thoroughly investigated so far. This paper discusses some of these practical issues. The discussion is related to estimates based on an artificial data set for which the true values of the parameters are known and that shares many features of data that could be used for an empirical dynamic matching analysis.

Keywords: Dynamic treatment regimes, nonparametric identification, causal effects, sequential randomization, program evaluation, treatment effects, dynamic matching, panel data.

JEL classification: C31, C41

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1 Introduction^{*}

This paper addresses practical issues associated with the non- or semiparametric estimation of dynamic treatment models that are identified by sequential selection-on-observables (or conditional independence) assumptions.

While the effects of dynamic selection bias and the impact of sequential interventions have received little attention in the applied econometrics literature so far, there is a substantial literature about the estimation of average ‘causal effects’ of interventions using large micro data sets based on a static causal model. Angrist and Krueger (1999) and Heckman, LaLonde, and Smith (1999) provide comprehensive overviews of this vast literature. Several authors have addressed dynamic causal issues by using ad-hoc modifications of the static causal framework. For example, Bergemann, Fitzenberger, and Speckesser (2004) evaluate training program sequences, and Lechner (1999) and Sianesi (2004) propose procedures to deal with participants entering labor market programs at different points in their unemployment spell. In a related setting, Crépon and Kramarz (2002) use different ‘start times’ to analyze the effects of the introduction of a policy to reduce standard working hours in France. A similar problem is the issue of program duration as analyzed by Behrman, Sengupta, and Todd (2004, 2005) in the context of a school subsidy experiment. Because these papers use static models of potential outcomes, it is

^{*} I have further affiliations with CEPR, London, ZEW, Mannheim, IZA, Bonn, and PSI, London. This paper benefited considerably from previous work with Ruth Miquel about sequential treatment models, as well as from the consistency checks she performed with the artificial data. I thank Conny Wunsch for careful proofreading of a previous version of this paper. Furthermore, I thank Jeff Smith and two anonymous referees for very helpful comments and suggestions. I revised this paper while visiting the University of Michigan. The hospitality of the Department of Economics at UM is appreciated.

difficult to define the desired causal effect in such a way such that the impact of the (implicit) assumptions about the dynamic selection process on the estimand becomes apparent.¹

Robins (1986) first suggested an explicitly dynamic causal framework based on potential outcomes that allows the definition of causal effects of dynamic interventions and systematically addresses this type of selection problem. His approach was subsequently applied in epidemiology and biostatistics (e.g. Robins, 1989, 1997, 1999, Robins, Greenland, and Hu, 1999, for discrete treatments; Gill and Robins, 2001 for continuous treatments) to define the effect of treatments in discrete time. Identification is achieved by sequential randomization assumptions (see the very comprehensible summary by Abbring, 2003). The effects are typically estimated using parametric models. Based on this framework, Murphy (2003) proposes estimators for optimal treatment rules that specify how the treatment changes over time depending on how covariates change.

Recently, Lechner and Miquel (2001, LM01 from now on) extend Robins' (1986) framework to comparisons of more general sequences, to different parameters and selection processes, and to identifying assumptions that are more relevant in typical microeconomic studies. Focusing on the case when all elements that influence selection and outcomes at each stage of the sequence are observable, LM01 discuss different identification conditions required for particular dynamic

¹ There are further connections to other strands of econometrics: For example, the literature on dynamic panel data models identified by sequential moment conditions (e.g. Chamberlain, 1987, 1992) and this approach are related. Another connection is with the literature on social learning. In particular, Manski (2004) is concerned with dynamic selection problems from one cohort to the next. However, he assumes that the outcome distribution is stationary over time, which is in sharp contrast to our modelling of the outcomes. Therefore, in his framework, as time goes by more information is revealed about the same counterfactual outcome distribution and social learning can be regarded as a process of reducing ambiguity resulting from the selection process. In the framework by LM01 used here, stationarity is not required and the uncertainty does not necessarily decrease over time. Finally, the work by Abbring and van den Berg (2003) addresses dynamic issues by using variation in the start time of treatment spells to identify the effects within a duration framework. Abbring and Heckman (2008) provide an overview of the different dynamic approaches.

causal effects. Since the assumptions used in LM01 bear some similarity to the selection on observables or conditional independence assumption (CIA) that is prominent in the static evaluation literature, Lechner (2004, L04 from now on) proposed matching and inverse probability weighting estimators that are dynamic extensions of similar estimators used in the static model. These estimators retain most of the flexibility and convenience of the static methods that have made them the workhorse in empirical evaluation studies, particularly in Europe (see the excellent survey by Imbens, 2004, or Heckman, LaLonde, and Smith, 1999). Applications of the explicit dynamic causal framework based on potential outcomes are very rare in econometrics so far.²

Since there are few experiences so far with this type of estimation for these models, this paper discusses several issues that come up when the dynamic approach is applied in practice. To begin with, three examples are chosen to show that the dynamic model can be fruitfully used to address questions that surface in applied evaluation studies and that are hard to address within a static framework, because the latter is not able to handle selection problems that occur while a particular treatment is in operation.

The first example concerns the effects of sequences of programs. The breakdown of the static model occurs when selection into the second and any subsequent programs is influenced by the outcome of the previous programs, so that particular control variables become endogenous in particular ways with respect to the complete sequence. The static model provides no way to handle such intermediate outcomes.

² An exception is Ding and Lehrer (2003) who use this framework and related work by Miquel (2002, 2003) to evaluate a sequentially randomized class size study using difference-in-difference-type estimation methods.

The second example concerns the effects of earlier or later program starts. As mentioned above, there have been attempts to estimate such effects in the evaluation literature by Sianesi (2004).³ However, her adjusted static framework does not clearly spell out the causal contrasts being estimated and does not explicitly define the exogeneity conditions required for the control variables to identify the underlying causal effect. The latter deficiency is shared by papers that try to mitigate the problem of different starting dates in evaluation studies by randomly drawing start dates (see Lechner, 1999, Gerfin and Lechner, 2002, and the critique of this procedure by Fredriksson and Johansson, 2003).

The third example is the effect of the actual duration of a program. The problem with the actual duration of a program is that it could be endogenous: For example, if the effect of a program comes from the signal that participation sends, then it is very likely that people will leave the program while it is under way. This attrition is, however, an effect of beginning and staying up to that point in the program. So far, empirical evaluation studies have circumvented this problem by considering the effects of *planned* duration only (e.g. Lechner, Miquel, and Wunsch, 2004). Such studies estimate a different parameter that may or may not be of interest in the particular situation.

The conditional independence assumption that justifies matching estimation in the static context is sometimes called a *data hungry* identification and estimation strategy. If static matching is *data hungry*, then dynamic matching is *starving for data*. This starvation relates to the number of observations necessary in the particular sequences to obtain precise inference, to the time-varying variables required to obtain identification, and to the heterogeneity of the characteristics observed in the particular treatments that may lead to support and over-parametrization problems. Taken together, these factors could lead to the undesirable situation that the price to pay for using the

³ See also the related approaches by Li, Propert, and Rosenbaum (2001) that appeared in the statistics literature.

much more informative dynamic approach is that it produces very noisy estimates on a common support that has no policy relevance. Therefore, this paper considers these issues in greater depth from several different perspectives: (i) a comparison to static matching; (ii) the relation between the common support and the length of the specified sequences; (iii) the number of regressors included in the propensity score estimation.

This paper does not derive new analytical results. The discussion is based on known properties of the estimators, as well as on the performance of the estimation procedures in the data. These data come from a rather elaborate attempt to generate artificial data similar to that available in actual evaluation studies of European-type active labor market programs (many covariates, 40 periods with autocorrelation, four programs with different start dates and lock-in effects, etc.). Since in terms of computing time its generation is far too expensive for a Monte Carlo study, only one replication is used. For the limited illustrative goals of this paper, this suffices.

The paper proceeds as follows: Section 2 outlines the dynamic causal framework suggested by LM01 and L04. The notation is introduced and the basic identification conditions are restated. The estimation problem is explained in Section 3 and sequential matching as proposed by L04 is reviewed. Section 4 details the artificial data. Section 5 presents the three empirical examples. Section 6 covers the brief comparison to static matching. The issues of additional variables and the relation between length of sequence and common support are discussed in Section 7. Section 8 concludes and Appendix A contains some descriptive statistics concerning the distribution of the true values of the potential outcomes.

2 The dynamic causal model - notation, effects, and identification

This section briefly repeats the definition of the dynamic causal model as well as the identification results derived by Lechner and Miquel (2001) for the case of sequential selection on observables. To ease the notational burden, I use a three-period-two-treatments model to discuss the most relevant issues that distinguish the dynamic from the static model, although in the application more periods and more treatments are considered. As usual in the econometric evaluation literature, I use the standard statistics terminology based on treatments and potential outcomes to define causal effects.

2.1 Basic structure of the model

Suppose that there is an initial period in which everybody is in the same treatment, plus two subsequent periods in which different treatment states are realized. The periods are indexed by t or τ ($t, \tau \in \{0, 1, 2\}$). The treatment defined over all periods is described by a vector of Bernoulli random variables (RV), $S = (S_1, S_2)$. For notational convenience, the treatment of the initial period ($S_0 = 0$) is not always mentioned explicitly. A particular realization of S_t is denoted by $s_t \in \{0, 1\}$. Denote the history of variables up to and including period t by a bar below that variable, i.e. $\underline{s}_t = (s_1, s_2)$.⁵ Since we are not restricting effect heterogeneity over time, it makes sense to define potential outcomes in terms of sequences of potential states of the world. Thus, in period one, an individual (or a firm, country, or any other unit of interest) is observed in exactly one of two treatments. In period two, the same treatment occurring in that period will be captured by two different potential outcomes depending on what happened in period one. Therefore, an

⁵ To differentiate between different sequences, sometimes a letter (e.g. j) is used to index a sequence, as in \underline{s}_t^j . As a further convention, capital letters usually denote random variables, whereas small letters denote specific values of a random variable. When we deviate from this convention, the intended meaning will be obvious.

individual participates in one of four treatments, defined by the sequences (0,0), (1,0), (0,1), and (1,1). Thus, every individual participates in exactly one sequence defined by s_1 and another sequence defined by the same value s_1 and a value of S_2 . To sum up, in the two (plus one)-period-two-treatments example we consider six different overlapping potential outcomes corresponding to two mutually exclusive states defined by treatment status in period 1 only, plus four mutually exclusive states defined by treatment status in periods 1 and 2 together.

Variables used to measure the effects of the treatment in period t , i.e. the potential outcomes, are indexed by treatments and denoted by $Y_t^{s_1}$ ($t \geq 1$) or $Y_t^{s_1 s_2}$ ($t \geq 2$). They are measured at the end of each period, whereas treatment status is measured in the beginning of each period. For each sequence length (1 or 2 periods), one of the potential outcomes is observable and denoted by Y_t .

The resulting observation rules are defined in equation (1):

$$\begin{aligned}
 Y_1 &= S_1 Y_1^1 + (1 - S_1) Y_1^0 ; \\
 Y_2 &= S_1 Y_2^1 + (1 - S_1) Y_2^0 = S_1 S_2 Y_2^{11} + (1 - S_1) S_2 Y_2^{01} + S_1 (1 - S_2) Y_2^{10} + (1 - S_1) (1 - S_2) Y_2^{00} .
 \end{aligned} \tag{1}$$

Finally, variables that may influence treatment selection and (or) potential outcomes are denoted by X . The K -dimensional vector X_t may contain functions of Y_t and is observable at the same time as Y_t .

2.2 Average causal effects

As in the static model, the potential outcomes are used to define several average causal effects. Equation (2) defines the causal effect (for period t) of a sequence of treatments up to period 1 or 2 (τ, τ') compared to an alternative sequence of the same or a different length for a population defined by one of those sequences or a third sequence:

$$\theta_t^{s_\tau^k, s_\tau^l}(s_\tau^j) = E(Y_t^{s_\tau^k} | \underline{S}_\tau = s_\tau^j) - E(Y_t^{s_\tau^l} | \underline{S}_\tau = s_\tau^j),$$

$$0 \leq \tilde{\tau}; \quad 1 \leq \tau, \tau' \leq 2, \quad \tilde{\tau} \leq \tau', \tau; \quad k \neq l, \quad k \in (1, \dots, 2^\tau), \quad l \in (1, \dots, 2^{\tau'}), \quad j \in (1, \dots, 2^{\tilde{\tau}}). \quad (2)$$

The treatment sequences indexed by k , l , and j may correspond to (0) or (1) if τ (or τ') denotes period 1, or to the longer sequences (0,0), (0,1), (1,0), or (1,1) if τ (or τ') equals two. LM01 call $\theta_t^{s_\tau^k, s_\tau^l}$ the dynamic average treatment effect (DATE). Accordingly, $\theta_t^{s_\tau^k, s_\tau^l}(s_\tau^k)$, as well as $\theta_t^{s_\tau^k, s_\tau^l}(s_\tau^l)$ are termed DATE on the treated (DATET) and DATE on the nontreated. There are cases in between, like $\theta_t^{s_\tau^k, s_\tau^l}(s_1^l)$, for which the conditioning set is defined by a sequence shorter than the ones defining the causal contrast. Note that the effects are symmetric for the same population ($\theta_t^{s_\tau^k, s_\tau^l}(s_\tau^k) = -\theta_t^{s_\tau^l, s_\tau^k}(s_\tau^k)$). This feature, however, does not restrict effect heterogeneity across individuals ($\theta_t^{s_\tau^k, s_\tau^l}(s_\tau^k) \neq \theta_t^{s_\tau^k, s_\tau^l}(s_\tau^l)$).

2.3 Identification

Assume that a large sample $\{s_{1i}, s_{2i}, x_{0i}, x_{1i}, x_{2i}, y_{1i}, y_{2i}\}_{i=1:N}$ of size N is available, randomly drawn from a very large population of interest. The latter is characterized by the corresponding random variables $(S_1, S_2, X_0, X_1, X_2, Y_1, Y_2)$.⁶ Furthermore, assume that all conditional expectations that are of interest in the remainder of this paper exist. To ease notation further, from now on assume that interest centers on the effects of sequences of length two only (effects of sequences of length one are not interesting, because their identification is discussed in the extensive static literature). LM01 show that if we can observe the variables that jointly influence selection at each stage as

⁶ To simplify the notation further, we consider period 2 as the only period relevant for the outcome of interest. However, for all that follows X_2 and Y_2 should be considered as measured at some point in time after treatment 2

well as the outcomes some average treatment effects are identified by weak conditional independence assumptions:⁷

*Weak dynamic conditional independence assumption (W-DCIA)*⁸

- a) $Y_2^{00}, Y_2^{10}, Y_2^{01}, Y_2^{11} \perp\!\!\!\perp S_1 \mid X_0 = x_0;$
- b) $Y_2^{00}, Y_2^{10}, Y_2^{01}, Y_2^{11} \perp\!\!\!\perp S_2 \mid \underline{X}_1 = \underline{x}_1, S_1 = s_1;$
- c) $1 > P(S_1 = 1 \mid X_0 = x_0) > 0, 1 > P(S_2 = 1 \mid \underline{X}_1 = \underline{x}_1, S_1 = s_1) > 0; \forall \underline{x}_1 \in \underline{\chi}_1, \forall s_1 : s_1 \in \{0,1\}.$

$\underline{\chi}_1 = (\chi_0, \chi_1)$ denotes the support of X_0 and X_1 . Part a) of W-DCIA states that the potential outcomes are independent of treatment choice in period 1 (S_1) conditional on X_0 . This is the standard version of the static CIA (e.g. Rubin, 1974). Part b) states that conditional on the treatment in period 1, on observable outcomes in period 1 (which may be part of X_1) and on the confounding variables from periods 0 and 1 (\underline{X}_1), potential outcomes are independent of treatment choice in period 2 (S_2).

To see whether such an assumption is plausible in a particular application, we have to ask which variables influence potential changes in treatment status as well as outcomes and whether they are observable. If the answer to the latter question is yes, and if there is common support (defined in part c) of W-DCIA), then we have identification, even if some or all of the conditioning variables in period 2 are influenced by the outcome of the treatment in period 1. LM01 show that, for example, quantities like $E(Y_2^{11})$, $E(Y_2^{11} \mid S_1 = 0)$, $E(Y_2^{11} \mid S_1 = 1)$, or $E[Y_2^{11} \mid \underline{S}_2 = (1,0)]$ are

occurred. The exact timing is determined by the substantive interest of the researcher conducting the empirical study.

⁷ The following assumptions relate to identification of all treatment effects that could possibly be defined by the notation in Section 2. If the desired comparison involves fewer periods, the required changes are obvious.

identified, but that $E[Y_2^{11} | \underline{S}_2 = (0,0)]$ or $E[Y_2^{11} | \underline{S}_2 = (0,1)]$ are not identified. Thus, $\theta_2^{\underline{s}_2^k : \underline{s}_2^l}$, $\theta_2^{\underline{s}_2^k : \underline{s}_2^l}(s_1^j)$ are identified $\forall s_1^k, s_2^k, s_1^l, s_2^l, s_1^j, s_2^j \in \{0,1\}$, but $\theta_2^{\underline{s}_2^k : \underline{s}_2^l}(\underline{s}_2^j)$ is not identified if $s_1^l \neq s_1^k$, or $s_2^l \neq s_2^k$, or $s_1^k \neq s_1^j$. This result states that pair-wise comparisons of all sequences are identified, but only for groups of individuals defined by their treatment status in periods 0 or 1. The relevant distinction between the populations defined by treatment states in the first and subsequent periods is that in the first period, treatment choice is random conditional on exogenous variables, which is the result of the initial condition stating that $S_0 = 0$ holds for everybody. However, in the second period, randomization into these treatments is conditional on variables already influenced by the first part of the treatment. W-DCIA has an appeal for applied work as a natural extension of the static framework. However, W-DCIA does not identify the classical treatment effects on the treated if the sequences of interest differ in the first period.

LM01 show that to identify all treatment parameters, W-DCIA must be strengthened by essentially imposing that the confounding variables used to control selection into the treatment of the second period are not influenced by the selection into the first-period treatment. This can be summarized by an independence condition like $Y_2^{\underline{s}_2} \perp\!\!\!\perp \underline{S}_2 | \underline{X}_1$ (LM01 call this the strong conditional dynamic independence assumption, *S-DCIA*). Note that the conditioning set includes the outcome variables from the first period. This is the usual conditional independence assumption used in the multiple treatment framework (with four treatments). In other words, when the control variables are not influenced by the previous treatments, the dynamic problem collapses to a static problem of four treatments with selection on observables.

⁸ $A \perp\!\!\!\perp B | C = c$ means that *each element* of the vector of random variables B is independent of the random variable A conditional on the random variable C taking a value of c in the sense of Dawid (1979).

It is a problem for any attempt at nonparametric estimation of these effects that adjustments based on a potentially high-dimensional vector of characteristics and intermediate outcomes (X) are required (details below). Therefore, in the applied static matching literature balancing scores are a popular device to reduce the dimension of the estimation problem (see Rosenbaum and Rubin, 1983). LM01 show that similar properties hold for the dynamic model as well.

Balancing score property for W-DCIA

If the conditions of W-DCIA hold, then:

a) $Y_2^{00}, Y_2^{10}, Y_2^{01}, Y_2^{11} \perp\!\!\!\perp S_1 \mid b_1(X_0) = b_1(x_0)$ holds for all $b_1(x_0)$ such that

$$E[p^{s_1}(x_0) \mid b_1(X_0) = b_1(x_0)] = p^{s_1}(x_0); \quad p^{s_1}(x_0) := P(S_1 = s_1 \mid X_0 = x_0).$$

b) $Y_2^{00}, Y_2^{10}, Y_2^{01}, Y_2^{11} \perp\!\!\!\perp S_2 \mid b_2(\underline{X}_1, S_1) = b_2(\underline{x}_1, s_1)$ holds for all $b_2(\underline{x}_1, s_1)$ such that

$$E[p^{s_2|s_1}(\underline{x}_1) \mid b_2(\underline{X}_1, S_1) = b_2(\underline{x}_1, s_1)] = p^{s_2|s_1}(\underline{x}_1); \quad p^{s_2|s_1}(\underline{x}_1) := P(S_2 = s_2 \mid \underline{X}_1 = \underline{x}_1, S_1 = s_1).$$

A low-dimensional choice for balancing scores suggested by LM01 consists of conditional transition probabilities in combination with the variable indicating the selection in the previous period (which of course can be ignored in the first period): $b_1(x_0) = p^{s_1}(x_0)$, $b_2(\underline{x}_1, s_1) = [p^{s_2|s_1}(\underline{x}_1), s_1]$.

3 Estimation

3.1 Structure of sequential estimators

Lechner (2004) shows that these scores are convenient for constructing sequential propensity score matching estimators to correct for selection bias under W-DCIA. I focus on this particular estimator because of its simplicity and because of its frequent use in empirical evaluation studies. Other static matching-type estimators can be adapted to the dynamic context in a similar way (see

Imbens, 2004, for an overview of available estimators). I refrain from discussing estimation based on the S-DCIA explicitly, because estimation under S-DCIA is essentially a static problem with an increased number of treatments. Such estimation problems for multiple treatments are discussed by Imbens (2000) and Lechner (2001, 2002) and need not be explained here. Nevertheless, the suggested estimators are consistent under S-DCIA as well. Thus, a comparison of estimators that are consistent under both W-DCIA and S-DCIA (sequential matching) and those that are consistent under S-DCIA only (static matching) could serve as the basis for checking the plausibility of S-DCIA (or the endogeneity of some covariates). However, this point is not developed further in this paper.

Using the balancing scores suggested above the following estimand (quantity to be estimated by sample analogues of observables) results for quantities identified under W-DCIA:

$$E(Y_2^{\underline{s}_2^k} | S_1 = s_1^j) = E_{p^{s_1^k}(X_0)} \left\{ E_{p^{s_2^k | s_1^k}(X_1)} [E(Y_2 | \underline{s}_2 = \underline{s}_2^k, \underline{p}^{s_2^k | s_1^k, s_1^k}(X_1)) | S_1 = s_1^k, p^{s_1^k}(X_0)] | S_1 = s_1^j \right\},$$

$$\underline{p}^{s_2^k | s_1^k, s_1^j}(X_1) := [p^{s_2^k | s_1^k}(X_1), p^{s_1^j}(X_0)], \quad s_1^k, s_2^k, s_1^j, s_1 \in \{0, 1\} \quad (3)$$

To learn the counterfactual outcome for the population participating in s_1^j (the target population) had they participated in sequence \underline{s}_2^k , we need to reweight the participants in \underline{s}_2^k to make them comparable to the target population (s_1^j). The dynamic, sequential structure of the causal model restricts the possible ways to do so. Intuitively, for the participants in the target population, we should reweight participants in the first element of the sequence of interest (s_1^k) such that they have the same distribution of $p^{s_1^k}(X_0)$ as the target distribution. Call this artificially created group comparison group 1. Yet, to estimate the effect of the full sequence, the outcomes of par-

participants in \underline{s}_2^k instead of s_1^k are required. Thus, an artificial subpopulation of participants in \underline{s}_2^k that has the same joint distribution of $p^{s_1^k}(X_0)$ and $p^{s_2^k|s_1^k}(X_1)$ as the artificially created comparison group 1 is required. The same principle applies for dynamic average treatment effects in the population (DATE).

All proposed estimators in L04 have the same structure, in the sense that they are computed as weighted means of the outcome variables observed in subsample $\underline{S}_2 = \underline{s}_2^k$. The weights depend on the specific effects of interest and are functions of the balancing scores.

$$\widehat{E(Y_2^{\underline{s}_2^k} | S_1 = s_1^j)} = \sum_{i \in \underline{s}_2^k} w_i^{s_2^k, s_1^j} [\underline{p}^{s_2^k|s_1^k, s_1^j}(\underline{x}_{1,i}, s_1^k)] y_i; \quad w_i^{s_2^k, s_1^j} \geq 0; \quad \sum_{i \in \underline{s}_2^k} w_i^{s_2^k, s_1^j} = 1; \quad (4)$$

$$\widehat{E(Y_2^{\underline{s}_2^k})} = \sum_{i \in \underline{s}_2^k} w_i^{s_2^k} [\underline{p}^{s_2^k|s_1^k, s_1^k}(\underline{x}_{1,i}, s_1^k)] y_i; \quad w_i^{s_2^k} \geq 0; \quad \sum_{i \in \underline{s}_2^k} w_i^{s_2^k} = 1. \quad (5)$$

Note that in the case of more than two treatments, the balancing scores for (4) and (5) will differ with respect to the probability of participating in the first period. For equation (4), the required quantity is $P(S_1 = s_1^k | X_0 = x_0, S_1 \in \{s_1^k, s_1^l\})$, whereas in equation (5), in which all of the population is the target, $P(S_1 = s_1^k | X_0 = x_0)$ is appropriate.

3.2 Sequential matching estimators (SM)

LM01 proposes to extend the simple pair-matching estimators that are highly popular in applied evaluation studies to the dynamic context. The idea is to perform the required adjustments by sequentially choosing close pairs of observations in the various steps, so as to mimic the sequential conditional expectations appearing in expressions (4) and (5). The first step is the same for both effects and consists in finding for every member of $S_1 = s_1^k$ a member of $\underline{S}_2 = \underline{s}_2^k$ with very

similar (the same) values of $p^{s_2^k | s_1^k}(\underline{x}_{1,i})$ and $p^{s_1^k}(x_{0,i})$. Note that matching must be with replacement, because the target population may be larger than the treatment population. In the second step, every member of $S_1 = s_1^j$ (equation (4)) or $S_0 = 0$ (equation (5)) is to be paired with a member of $S_1 = s_1^k$ with very similar (same) values of $p^{s_1^k}(x_{0,i})$. The positive weights that are attached to some or all members of $\underline{S}_2 = \underline{s}_2^k$ coming from step 1 are then updated depending on how often an observation in $\underline{S}_2 = \underline{s}_2^k$ is matched to an observation of the target population via the intermediate matching step. This procedure leads to the following weights:

$$w_i^{s_2^k, s_1^j} = \frac{1}{N^{s_1^j}} \sum_{n \in s_1^j} \sum_{m \in s_1^k} v_1[p^{s_1^k}(x_{0,n}), p^{s_1^k}(x_{0,m}); \cdot] v_2[\underline{p}^{s_2^k | s_1^k, s_1^k}(\underline{x}_{1,m}), \underline{p}^{s_2^k | s_1^k, s_1^k}(\underline{x}_{1,i}), s_1^k; \cdot]; \quad \forall i \in \underline{S}_2 = \underline{s}_2^k; \quad (6)$$

$$w_i^{s_2^k} = \frac{1}{N} \sum_{n=1}^N \sum_{m \in s_1^k} v_1[p^{s_1^k}(x_{0,n}), p^{s_1^k}(x_{0,m}); \cdot] v_2[\underline{p}^{s_2^k | s_1^k, s_1^k}(\underline{x}_{1,m}), \underline{p}^{s_2^k | s_1^k, s_1^k}(\underline{x}_{1,i}), s_1^k; \cdot]; \quad \forall i \in \underline{S}_2 = \underline{s}_2^k. \quad (7)$$

$N^{s_1^j}$ denotes the number of observations for which $S_1 = s_1^j$. The function $v_1[p^{s_1^k}(x_{0,n}), p^{s_1^k}(x_{0,m}); \cdot]$ is defined to be one if $p^{s_1^k}(x_{0,m})$ is closest to $p^{s_1^k}(x_{0,n})$ among all observations belonging to the subsample defined by $S_1 = s_1^k$, and zero otherwise. Similarly, $v_2[\underline{p}^{s_2^k | s_1^k, s_1^k}(\underline{x}_{1,m}), \underline{p}^{s_2^k | s_1^k, s_1^k}(\underline{x}_{1,i}), s_1^k; \cdot]$ is one if observation i is closest to observation m (with $s_{1,m} = s_1^k$) in terms of $p^{s_2^k | s_1^k}(\underline{x}_{1,i})$ and $p^{s_1^k}(x_{0,i})$, and zero otherwise. The Mahalanobis metric (a quadratic form of the variables defining the distance weighted by the inverse of their sample covariance matrix) is a frequently used measure for similarity. Note that the weight of observation i is 0 if it is not matched to any member of the target population. On the other extreme, if observation i is matched to every

member of the target population its weight would be 1. A specific variant of this estimator is shown in Table 1 for the example of estimating $\theta_i^{s_2^1, s_2^0}(s_1^1)$.

Some remarks about this protocol that are already contained in L04 are worth repeating: First, matching is with replacement. Every step of the matching sequence is essentially the same as for matching in a static framework. However, sequential propensity score matching involves several probabilities in the second period matching step. Second, some issues arise from the sequential nature of matching. By choosing observations as matches with *similar* values of the probabilities instead of the *same* values (because such observations may not be available), it may happen that the probabilities attached to observations in early matching steps (relating to transitions in early periods) change over different sequential matching steps due to imprecise matching. To prevent this from happening, every matched comparison observation in period 2 is recorded with the values $\hat{p}_i^{s_1^l}$ of the observation it was matched to in period 1, instead of its own (\hat{p} denotes a consistent estimate of p). Hence, the ‘history’ of the match, or, in other words, the characteristics of the reference distribution, does not change when the next match occurs in the subsequent period.

Third, to compute $E(Y^{s_2^k} | S_1 = s_1^l)$ the only information that is needed for the $N^{s_1^l}$ participants in s_1^l is $\hat{p}_i^{s_1^k}$. Similarly, for participants in s_2^k , all probabilities of the type $\hat{p}_i^{s_2^k | s_1^k, s_1^k}$ are required. For participants in s_1^k but not in s_2^k only $\hat{p}_i^{s_1^k}$ is needed, and so on. To estimate $E(Y^{s_2^l} | S_1 = s_1^l)$ instead of $E(Y^{s_2^k} | S_1 = s_1^l)$, the only change in the matching protocol is that the initial matching step on $\hat{p}_i^{s_1^l}$ is redundant. When interest is in the average effect in the population ($E(Y^{s_2^k})$), then the whole population plays the role of the first reference group (instead of s_1^l). In this case, in the

matching step based on $\hat{p}_i^{s_1^k}$, all participants in s_1^k are matched to themselves. In addition selected participants in s_1^k are matched to participants in the remaining treatments in the first period.

----- Table 1 about here -----

When matching is on the propensity score instead of directly on the confounding variables, there is the issue of selecting a probability model. It seems that so far even in the static model the literature has not addressed this thoroughly. However, the consensus seems to be that a flexibly specified (and extensively tested) parametric model is sufficiently rich and that the choice of the model does not really matter (see e.g. the Monte Carlo results by Zhao, 2004). Similarly, the suggestions in the literature to guide the specification choice by the ability to achieve balance of the respective covariates (e.g. Rosenbaum and Rubin, 1994, or Rubin, 2004) can be applied here as well (in each step).

Next, there is the issue of consistent estimation of the standard errors that is not yet resolved for the static matching literature. Based on the simulation results presented in L04, the standard errors are computed conditional on the weights. In other words, the fact that the weights are estimated quantities is ignored. Furthermore, the outcomes may be conditionally heteroscedastic. However, heteroscedasticity is only relevant in this context if related to the weights. Therefore, a simple k-nearest neighbor estimator is used as in L04 to adjust for any such heteroscedasticity. Although such an estimator performed well in L04, there is potential for improvement.

The final remark about the matching protocol concerns the common support. The region of common support - defined on the reference distribution for which the effect is desired - has to be ad-

justed period by period with respect to the conditioning variables of that period. The matching estimator makes it easy to trace back the impact of this procedure on the reference distribution.⁹

3.3 Multiple treatments and many periods

The main issue concerns the specification of the propensity scores: For example, when specifying the probability of participating in s_2^k conditional on participating in s_1^k , is it necessary to take account of the fact that not participating in s_2^k implies a range of possible other states in period 2? The answer is no, because in each step the independence assumption relates only to a binary comparison, e.g. $Y_2^{2k} \prod \mathbb{1}(S_2 = s_2^k) | S_1 = s_1^k, \underline{X}_1 = \underline{x}_1$, and $Y_2^{2k} \prod \mathbb{1}(S_1 = s_1^k) | S_1 \in \{s_1^j, s_1^k\}, X_0 = x_0$ (s_1^j being the target population as before). Therefore, the conditional probabilities of not participating in the event of interest conditional on the history are sufficient.¹⁰ Hence, as already noted $P(S_2 = s_2^k | S_1 = s_1^k, \underline{X}_1 = \underline{x}_1)$ and $P(S_1 = s_1^k | X_0 = x_0, S_1 \in \{s_1^l, s_1^k\})$ may be used in the matching step in period 1. The multiple treatment feature of the problem does not add to the dimension of the propensity scores.

4 Data

The artificial data are generated to look similar to individual panel data found in actual evaluation studies of European-type active labor market programs (such as Gerfin and Lechner, 2002, or Lechner, Miquel, and Wunsch, 2004), although the exact properties of those data sets used for static evaluation studies are not reflected in the artificial data. In these data, a period is

⁹ In the application the support is defined slightly more conservatively than given in Table 1. It is the region between the *second* largest and second smallest value of the respective propensity scores in the reference distribution.

¹⁰ Imbens (2000) and Lechner (2001) develop the same argument to show that in static multiple treatment models conditioning on appropriate one-dimensional scores is sufficient.

rationalized as a quarter. In that sense, there is detailed information about many employment related variables on a quarterly basis for 9 years (quarter 1(1) to quarter 9(4)). In addition, there are summary measures that aim to capture the events before the data is recorded in quarterly intervals.¹¹

The sample is selected to contain all 'individuals' who are unemployed in the last quarter of year 2, denoted as 2(4). Starting in the first quarter in year 3, individuals may participate in active labor market programs. If not having done so before, they may start a program every quarter up to and including 4(2). In addition, in 4(2) they may start a new program, even if they already participated in a program completed before 4(2).

There are two employment programs (treatments '3' and '4') and two training programs (treatments '1' and '2'). The main difference between the two types is that employment programs have a smaller lock-in effect and that the positive medium-run effects that all programs have deteriorate at a faster rate than for the training programs.

We consider (potential) outcome processes for all sequences of different programs that relate to employment status (employed, unemployed, out of the labor force) and earnings. All processes show considerable state dependence, embody time trends and are influenced by several covariates. Shorter programs with a mean of about 5 months for training and 6 months for the employment programs (standard deviation 2 and 4 months) have much shorter lock-in effects than the longer programs of the same category (mean duration 20, 18; std. dev.: 2, 4), but the (positive) effects also depreciate faster. However, for the sake of brevity the longer program types are not contained in the descriptive statistics given in Table 2.

¹¹ Since space constraints do not allow reproducing the data generating process exactly, a Gauss 6.0 program is available from the author on request.

Table 2 contains descriptive statistics as well as a characterization of the variable type for the most important time-dependent and time-independent variables in the specific subsamples defined by treatment status. They are the usual types of variables with typical codings, means, and standard errors. A full set of statistics for all variables is available on request from the author. Note that the treatment sequences that define the appropriate subsamples are abbreviated by strings that contain a treatment state for every period. For example, 222222 means six periods for treatment 2, whereas 01000 would mean one period of treatment 0, followed by a period of treatment 1, followed again by 4 periods of treatment 0.

----- Table 2 about here -----

Selection is based on an index model (multinomial probit) with five alternatives. Choices depend on observables that also appear in the outcome processes as well as normally distributed unobservables that are mutually dependent but independent of the observables and unobservables appearing in the outcome equations. All selection processes fulfill W-DCIA. With the exception of nationality, all variables appearing in Table 2 influence selection in each period, but only earnings, the employment states, and the assessment by the case worker are influenced by the treatment and are thus considered outcome variables, or intermediate outcomes for those variables that relate to periods in which the sequences are not yet completed. Comparing the value of the covariates and intermediate outcomes across sequences reveals considerable selection effects as well as considerable differences in the moments of the outcome variables.

The actual probit models underlying the results presented in the following sections are misspecified, but in ways that remain largely undetected by conventional specification tests. The misspecification relates to the functional form (only single models instead of the underlying multiple index models are used) as well as to omission of some covariates that are highly correlated

with covariates included in the sample. In this respect as well, the artificial data seem to exhibit the same problems and questions as real data sets usually do.

The effects of the programs are heterogeneous depending on the type and duration of program, as well as on several covariates. They show lock-in effects that depend on program duration. The effects of the programs all depreciate, but with different speeds. The autocorrelation in the outcome process may increase the lock-in effect and dampen the depreciation. Table A.1 in Appendix A, as well as Tables 6, 7 and 8, show means and standard deviations for some outcomes of selected sequences and subsamples.

5 Interesting causal effects and estimation results

The static model of potential outcomes may also be used to define potential states of the world for dynamic phenomena and to estimate the effects by the usual econometric methods. Using a static model, each possible sequence of treatments corresponds to one 'static' treatment. The limitation of the static models relates to how restrictions on the joint distribution of selection variables and potential outcome variables have to be formulated in order to identify some average causal effects. By the nature of the static model, those restrictions cannot take into account selection effects based on intermediate outcomes. For example, if a conditional independence (selection on observables) assumption is deemed plausible, then variables that are determined by the treatment (a particular type of 'endogenous' variables) should not appear in the conditioning set, thus ruling out intermediate outcomes.¹² Thus, it would be straightforward to accommodate dynamic phenomena based on the strong dynamic conditional independence assumption (S-

¹² See the papers by Frölich (2006), Rosenbaum (1984), and Lechner (2008) on the type of endogenous variables that can be allowed for in the static causal model under selection on observables and on the consequences if variables that exhibit other types of endogeneity are included.

DCIA). This is not the case for the weak dynamic conditional independence assumption (W-DCIA), which allows some specific forms of endogeneity of the covariates.

The following sub-sections give some examples (sequences of programs, waiting for the start of a program, and duration of a program) when such considerations appear to be particularly relevant, discuss potential ways of setting up the estimation problems and present some results. A nice by-product of the dynamic approach compared to the static approach is that one has to be explicit about what the alternative treatment state is, i.e. whether we compare two periods of treatment to one period of no treatments, or two periods of no treatment, or any other treatment-by-period combination. In many empirical evaluation papers, the no-treatment state is not clearly defined.

5.1 Program sequences

Consider an example coming from the literature on evaluating training programs in which interest is not in the effect of one particular program, but of a sequence of programs. However, if the first course of such a sequence is very effective, many unemployed individuals may find that their employment chances have drastically increased afterwards and may not want to attend the next course as originally intended. If interest is not in the first course, but in the sequence of courses, such behavior creates a selection problem that cannot be addressed in the static model. For example, controlling for pre-training variables does not work for obvious reasons in the static model, because an important selection variable, i.e. the outcome of the first participation, is missing. However, controlling for variables realized after the first training course that influence selection into the second course entails the potential problem that they may be influenced by the first part of the training sequence. Thus, they are ‘endogenous’ in the static model and, therefore, ruled out as control variables. If it is true that selection in each period is based on what is known about the unemployed so far, and that this information is observed, then W-DCIA holds.

Table 3 shows some comparisons of the (monthly) earnings effects of different sequences of programs (each sequence starts in period 3(1) and contains the treatment states for the following periods). To differentiate between short-run and medium- to long-run effects, the columns of Table 3 (as well as Tables 4 and 5) provide estimates for the periods 4(4), 7(4), and 9(4) for the different sequences under investigation. Whereas in period 4(4) some of the programs of interest may still be running, in period 9(4) the different lengths of the sequences and programs are not important anymore, because all potential outcomes are close to their long-run levels. The rows of these tables contain further information about the sample sizes of the target populations after imposing the common support condition, and on the two counterfactual mean outcomes and the resulting treatment effects. The cells that contain the latter are shaded. Estimated standard errors appear in parentheses below the corresponding estimates of outcomes and effects.

----- Table 3 about here -----

For the interpretation of the estimated effects and counterfactual outcomes, it is important to note that whenever the potential state '0' appears, it does not necessarily mean that the individual is unemployed, but merely that she is not participating in some program in that period. The first practical problem that appears is that there are many possible comparisons. Here, we focus on different programs of a length of 3 periods that may or may not be followed by the start of a further program in period 4(2). The duration of the latter program is not part of the explicit definition of the effect. To capture the effects of having or not having a second program in period 4(2), all sequences have to be fully specified for at least 6 periods. Thus, a sequence like 111002 should be interpreted as participating in program 1 for three quarters and then starting program 2 in 4(2). The dynamic causal model allows the researcher to fix the duration of the first program, and thus isolate the effects of different program durations (see next section) from sequences of

programs. Of course, the duration of the second program could be fixed as well, but that would lead to very small sample sizes in this example.

Table 3 shows a variety of potentially interesting comparisons for different target populations, namely those who participated in a program in the first period and the non-participants in that period. Since W-DCIA has only limited identifying power, the reference populations are based on the treatment status in the first period. Compared to nonparticipation, the results show lock-in effects of different sizes, and - with the exception of program 4 - considerable positive effects thereafter (although there is sometimes a lack of precision), a finding that is line with the true values that can be found in Appendix A. There is considerable effect heterogeneity across target populations.¹³ Furthermore, the estimates from the comparisons of the different programs to each other are too noisy to pin down any medium- to long-run effects in a precise way.

The precision of the estimates depends on the number of 'useful' observations (i.e. observations that are comparable to those in the target populations) in the sequences, which is of course related to the length of the specified sequence. The longer the sequence the more precise is the meaning of the causal contrast but the smaller the remaining number of observations available to estimate it. Furthermore, an increased number of observations in the target population increases precision as well, as the estimates that compare the same sequences for different target populations in Table 3 illustrate.

¹³ Note that their effective sample sizes and composition after imposing common support depend on the sequences under investigation. Thus, computing the effects of 222001 compared to 222000 for participants in 2 by using the results of 222000 compared to 000000 for participants in 2 and 222001 compared to 000000 for participants in 2 is not strictly valid because those comparisons may be based on different common supports. The direct comparison of 222000 to 222001 could be based on yet another common support.

5.2 Delayed program start - the effects of waiting

In the previous section, the specification of the target quantity for which the causal contrast is desired is relatively straightforward. In contrast, when interest lies in the effect of waiting for the start (or delaying the start) of a program, there are different ways to state the causal parameter. The first possibility is to just concentrate on the beginning of the program and to take no account of the fact that programs that may start at different points in time may also differ in other ways such as their duration. Such a comparison is displayed in the top panel of Table 4. Note that the required sequences have different lengths. It appears that for program 1 the long-run effects of delaying are small in this set-up, which is again in line with the true values.

The alternative (or the complement) to this approach is to require some minimum program duration, as is shown in the bottom panel for program 3. For that program the estimation results do not change much when different minimum lengths are considered. The price to pay for specifying longer sequences is of course a reduction in the precision of the estimator. Although program 3 is a longer program, there is not very much attrition in the first three periods considered in Table 4 (which is also the reason why the results do not change much when increasing the length of the sequences). Note that the comparisons of the different effects for the same target population are sometimes hampered by the fact that the common support may shrink drastically when the length of the sequence increases, because the participants tend to become more homogenous the longer the sequences. This issue is taken up again below.

----- Table 4 about here -----

Of course, many more interesting contrasts could be considered, such as requiring exactly the same length for both programs. However, they are beyond the illustrative nature and the space constraints of this paper.

5.3 The effects of the duration of a program

In this section, I take up the issue of how to measure the effects of different program durations. The comparison of interest is the effect of an extension of a program. Table 5 shows the results for extensions of 1, 2, or 3 periods. The results differ according to whether the extensions concern only the minimum duration (upper panel) or the actual duration (lower panel). In the long run the estimates reflect positive effects of program duration, although, as observed before, precision becomes an issue when the specified sequence gets longer.

----- Table 5 about here -----

Note that the static evaluation literature typically refrains from estimating the effects of actual duration, because the programs themselves can cause attrition and thus actual duration cannot be used to differentiate between shorter and longer programs. As long as the relevant factors are observable, so that the W-DCIA holds, this issue is not a problem here and the effects can be estimated directly.

6 A comparison to static matching

Having discussed some of the questions that can be fruitfully addressed using the dynamic treatment approach, this section is concerned with a comparison of the sequential estimators and static approximations of the dynamic problem. For the latter, there are (at least) two possible implementations: The first one ignores the role of the intermediate outcomes as selection variables for the reason that they are endogenous relative to the beginning of the sequence. The second approximation includes those variables in the list of covariates.

There are two a priori reasons why static and dynamic matching estimators may deviate. First, the static version is biased if S-DCIA fails. Second, the estimates may be based on different populations because of different common supports. Different common supports become an issue

particularly when the static approach does not use the intermediate outcomes. As the bias of the static estimator is extensively documented in L04, I refrain from searching for an example for which the bias is sufficiently substantial on the same common support. Instead, I employ the same example that will appear below when discussing the common support problem.

In Table 6 column (1) defines the relevant comparisons and the target population. Column (2) gives the sample sizes for the treatment groups as well as for the target populations after having imposed common support. The latter depends on the particular sequences under consideration. Column (3) shows the (unadjusted) sample means of the outcome variables in the various sub-populations. Comparing these sample means to the true mean values of the potential outcomes given in column (5) gives some indication of the selection bias that should be corrected for by matching. Columns (7) to (10) contain the results for the static matching, whereas columns (11) and (12) contain the corresponding results for sequential matching.

----- Table 6 about here -----

The first observation is that the results for static matching may differ substantially depending on whether the intermediate outcomes are included, or not. In the latter case, the results are typically closer to those of the dynamic matching, which in turn are not too far away from the true values (although due to the sampling uncertainty it is hard to pin down differences precisely with the sample sizes used). The second observation is that the common support issue does play a major role, as can be seen by the changing number of observations, by the sample means of the outcome variable for the target population as well as by the different estimates for the shortest sequence '1' that is not subject to the bias due to ignored dynamics. Since the common support issue resurfaces in almost every discussion of the results so far, it is discussed explicitly in the next section.

7 Some potential problems

7.1 Common support

It has already been pointed out that the comparisons of the different effects for the same target population may be hampered by the fact that the common support may shrink drastically when the length of the sequences increases, because the participants tend to become more homogenous the longer the sequences.

Table 7, which is organized in the same way as Table 6, addresses this issue explicitly for two comparisons. First, the effect of waiting defined by explicitly increasing waiting time (and thus the length of the comparison sequence) from one period to five periods is considered. It appears that the sample size of the target population (participants in the one-period treatment) drops from 8800 to only 3400 for the sequence defined over 6 periods. Comparing the changing values of the true potential outcomes in the target populations before and after imposing common support shows that the populations are indeed very different. Whereas in the initial target population mean potential earnings for at least one period of program 1 was 4022 EUR, within the common support for the comparison of 1 to 000001 the mean potential outcome is less than half that value at 1590 EUR.

A similar picture arises in the bottom panel of Table 7, where different minimum durations of participation in program 2 are compared to spells of non-participation of the same minimum duration, although the drop is much less dramatic.

----- Table 7 about here -----

Again, these examples point out that there is a price to pay for getting a more precise definition of treatment and the selection effects within a nonparametric framework, because only relatively small parts of the sample may contain useful information for particular dynamic sequences. The

problem of small sample size can be remedied in the three usual ways: The first option is to change the parameter of interest by specifying shorter sequences. This corresponds to aggregating over some longer sequences. The second option is to use parametric assumptions to add additional smoothness to the estimation problem. This is, however, not the subject of this paper. The third option is to collect more data.

Note that these findings are fairly robust to a more conservative definition of the common support, such as the region between the 10th largest / smallest value of the respective scores as opposed to the second largest / smallest value as in the baseline estimation.

7.2 Too many covariates may be needed to control selection

A potential drawback of the sequential matching approach is that the number of theoretically required covariates increases with the length of the sequence specified, because all the past intermediate outcomes observable at each node of a sequence should be included. When matching is on the propensity score, it implies that the dimension of the matching problem is increasing even if a parametric propensity score is used. The reason is that all past scores should be included as well. Furthermore, estimating a propensity score becomes more demanding when moving along the sequences, as the number of variables increases. Both potential problems could become more severe due to fact that the number of observations decreases when moving along the sequence. Finally, increasing the number of control variables could also potentially decrease the number of observations that remain in the target population that remain after imposing common support and thus change the estimand considerably.

----- Table 8 about here -----

Table 8 documents some of these problems by comparing two sequential matching estimators based on different specifications of the covariates applied to both a long and a short sequence.

"All X" defines a specification in which all variables that are theoretically required are included (up to 28 for sequence *01* and up to 39 for *000001*).¹⁴ "Few X" defines a specification that includes only the most recent information about the employment history and intermediate outcomes, leading to only 22 variables in both cases.¹⁵

When considering the results for employment rates and earnings, there appear to be no significant differences for the employment rates. For the longer sequences and their effect on earnings, the target populations change to some extent in this example (compare the true values of the target population adjusted for the common support given by the two different estimators). However, the results for both specifications are still close to the true values. The fact that both specifications are close is probably because the observed intermediate outcomes are highly correlated and including only the last one is (almost) sufficient. On the other hand, the specification with all variables included does not seem to be plagued by small sample problems due to potential overparametrization (indeed it seems to be preferable to the one that leaves out some variables), so that, in this example, it seems safe to include all of the variables in the specification that are required by theory.

8 Conclusions

This paper attempted to show that dynamic matching estimation can be a useful additional tool for empirical researchers because in many important cases it allows the researcher to define the

¹⁴ For the longer sequence the intermediate outcomes of only every second period are included in the probits, because otherwise it would not converge for the last node in the sequence.

¹⁵ For the comparison of 1 to 01, the specification with fewer covariates captures the employment history before 2(4) only with variables from period 2(2) as well as with the usual time-constant variables, whereas the full specification uses a much richer set of covariates.

causal parameter of interest more precisely and to address selection problems that occur while the treatment under consideration is in progress.

However, there is a price for getting a more precise definition of treatment and the selection effects within this nonparametric framework, because only relatively small parts of the sample may contain useful information for the particular dynamic sequences of interest (dynamic matching is an identification and estimation strategy *starving for data*). This problem of small sample sizes can be addressed by aggregating over some longer sequences. This however changes the parameter of interest and brings the dynamic model closer to the static one. Alternatively, one may consider parametric assumptions to add additional smoothness to the estimation problem. In the future, this option may be explored in more depth.

Appendix A: Description of outcome heterogeneity

Tables A.1 and A.2 contain some descriptive statistics for the true potential outcome variables that can be used to deduce the true effects. To avoid flooding the reader with numbers that are not helpful in interpreting the results that appear in the main body of the paper, we give means and standard deviations for earnings (A.1) and employment (A.2) only for sequences and subsamples that have some relation to the effects considered above.

----- Tables A.1a, A.1b, A.2a, A.2b about here -----

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Tables

Table 1: A sequential matching estimator for $\theta_t^{s_2^1, s_2^0}(s_1^1)$ based on propensity scores

Step 0: Sample reduction		Delete all observations not belonging to the reference population (s_1^1) or the treatment sequences of interest (s_2^1, s_2^0)
Step A: Match $s_2^0 = (s_1^0, s_2^0)$ to s_1^1 ($E(Y_t^{s_2^0} S_1 = s_1^1)$)	A.1.0	Define a weight $w_i^{s_2^0} = 0$ for every observation in s_2^0 .
	A.1.P	Estimate a probit for $P(S_1 = s_1^0 \underline{X}_0 = \underline{x}_0)$ and calculate the individual first-period participation probabilities $\hat{p}^{s_1^0}(x_{0,i}) = \hat{p}_i^{s_1^0}$.
	A.1.CS	Delete all observations in s_1^1 with lower or higher values of $\hat{p}_i^{s_1^0}$ than the potential comparison obs. in s_2^0
	A.1.M	For every observation in s_1^1 that has not been deleted in A.1.CS find the observation in s_1^0 that is closest in terms of $\hat{p}_i^{s_1^0}$ (a match).
	A.1.C	For the matched observation keep the value of $\hat{p}_i^{s_1^0}$ of the observation in s_1^1 to which they have been matched. Some observations in s_1^0 may appear many times in this matched sample.
	A.2.R	Define the sample of observations in s_1^0 .
	A.2.P	Estimate a probit for $P(S_2 = s_2^0 S_1 = s_1^0, \underline{X}_1 = \underline{x}_1)$ that leads to individual transition probabilities ($\hat{p}_i^{s_2^0 s_1^0}(\underline{x}_{1,i}) =: \hat{p}_i^{s_2^0 s_1^0}$)
	A.2.CS	Delete all observations of the matched comparison sample of s_1^1 (as computed by A.1.C), as well as the corresponding elements of the target population s_1^1 , with lower or higher values of $\hat{p}_i^{s_1^0}$ and $\hat{p}_i^{s_2^0 s_1^0}$ than the potential comparison observations in s_2^0 .
	A.2.M	For every observation in the matched comparison sample of s_1^1 that is still in the common support (after A.2.CS and A.1.CS) find the observation in s_2^0 that is closest in terms of $\hat{p}_i^{s_2^0 s_1^0}$ and $\hat{p}_i^{s_1^0}$ using the Mahalanobis metric (where the covariance is computed in the remaining target population s_1^1). Every time an observation in s_2^0 is matched, its weight $w_i^{s_2^0}$ is increased by 1.

Table 1 continues on next page.

Table 1: Continued

Step B: Match $\underline{s}_2^1 = (s_1^1, s_2^1)$ to s_1^1 $(E(Y_i^{s_2^1} S_1 = s_1^1))$	B.1.0	Define a weight $w_i^{s_2^1} = 0$ for every observation in \underline{s}_2^1 .
	B.2.R	Reduce the sample to the observations in s_1^1 that are in the common support after the matching steps so far.
	B.2.P	Estimate a probit for $P(S_2 = s_2^1 S_1 = s_1^1, \underline{X}_1 = \underline{x}_1)$ that leads to individual transition probabilities ($\hat{p}_i^{s_2^1 s_1^1}(\underline{x}_{1,i}) =: \hat{p}_i^{s_2^1 s_1^1}$).
	B.2.CS	Delete all observations remaining in s_1^1 with lower or higher values of $\hat{p}_i^{s_2^1 s_1^1}$ than observations in \underline{s}_2^1 .
	B.2.M	For every observation in s_1^1 not deleted in B.2.CS find the observation in \underline{s}_2^1 that is closest in terms of $\hat{p}_i^{s_2^1 s_1^1}$. Every time an observations in \underline{s}_2^1 is matched, its weight $w_i^{s_2^1}$ is increased by 1.
Step C: Joint common support	C.1	Reduce $w_i^{s_2^1}$ by 1 for every observation i that is matched to an observation in s_1^1 deleted in A.1.CS or A.2.CS (this case it is not required if B.2.R is strictly enforced).
	C.2	Reduce $w_i^{s_2^0}$ by 1 for every observation i that is matched to an observation in s_1^1 deleted in B.2.CS (this case it is not required if B.2.R is strictly enforced).
Step D: Estimation of $\hat{\theta}_i^{s_2^1, s_2^0}(s_1^1)$	D.1	$\hat{\theta}_i^{s_2^1, s_2^0}(s_1^1) = \frac{\sum_{i \in \underline{s}_2^1} w_i^{s_2^1} y_i}{\sum_{i \in \underline{s}_2^1} w_i^{s_2^1}} - \frac{\sum_{i \in \underline{s}_2^0} w_i^{s_2^0} y_i}{\sum_{i \in \underline{s}_2^0} w_i^{s_2^0}}$
Step E: Estimation of $\widehat{Var}[\hat{\theta}_i^{s_2^1, s_2^0}(s_1^1)]$	D.2	$\widehat{Var}[\hat{\theta}_i^{s_2^1, s_2^0}(s_1^1)] = \frac{\sum_{i \in \underline{s}_2^1} [(w_i^{s_2^1})^2 \widehat{Var}(Y_i S = \underline{s}_2^1, w = w_i^{s_2^1})]}{\sum_{i \in \underline{s}_2^1} (w_i^{s_2^1})^2} + \frac{\sum_{i \in \underline{s}_2^0} [(w_i^{s_2^0})^2 \widehat{Var}(Y_i S = \underline{s}_2^0, w = w_i^{s_2^0})]}{\sum_{i \in \underline{s}_2^0} (w_i^{s_2^0})^2},$ $\widehat{Var}(Y_i S = \underline{s}_2^j, w = w_i^{s_2^j}) = \frac{1}{N^{i \in I(\underline{s}_2^j, w_i^{s_2^j})}} \sum_{i \in I(\underline{s}_2^j, w_i^{s_2^j})} \left[y_i - \bar{y}^{I(\underline{s}_2^j, w_i^{s_2^j})} \right]^2,$ $N^{i \in I(\underline{s}_2^j, w_i^{s_2^j})} = \sum_{i \in I(\underline{s}_2^j, w_i^{s_2^j})} 1, \quad \bar{y}^{I(\underline{s}_2^j, w_i^{s_2^j})} = \frac{1}{N^{I(\underline{s}_2^j, w_i^{s_2^j})}} \sum_{i \in I(\underline{s}_2^j, w_i^{s_2^j})} y_i.$ The set $I(\underline{s}_2^j, w_i^{s_2^j})$ is determined as the $2\sqrt{N}$ closest neighbors to observation ' i ' with respect to the value of $w_i^{s_2^j}$ of observations with the same observed treatment as observation ' i '.

Note: $t > 1$. Changes required for the case $t=1$ are obvious. The number of neighbors in the k-NN estimation of the conditional variance is the one used in L04. In the empirical application below, the results appear not to be sensitive to small deviations from this value.

Table 2: Descriptive statistics for selected variables and selected subsamples

Variable	Type	Subsample defined by treatment status in periods 3(1) up to 4(2)											
		0		000000		1		1111		2		222222	
		mean	SD	mean	SD	mean	SD	mean	SD	mean	SD	mean	SD
Monthly earnings in EUR													
Last 10 years (average)	C	1349	1789	1030	1089	4673	4071	4851	4074	5449	3883	5432	3895
1(1)	C	1095	1732	786	1028	4323	4137	4386	4156	5009	4040	4953	4067
2(4)	C	0	0	0	0	0	0	0	0	0	0	0	0
4(1)	C	358	1034	525	832	1337	3107	722	2246	1278	3093	444	1943
9(4)	C	1241	1933	768	1038	3964	4270	4040	4345	5229	4533	5091	4512
Unemployment in %													
Total months in last 10 years	D	12	7	11	7	11	7	12	7	12	7	13	7
1(1)	I	10	-	9	-	6	-	7	-	5	-	6	-
2(4)	I	100	-	100	-	100	-	100	-	100	-	100	-
4(1)	I	54	-	23	-	60	-	65	-	60	-	78	-
9(4)	I	10	-	21	-	5	-	5	-	7	-	9	-
Employment in %													
Total months in last 10 years	D	85	20	86	22	89	19	87	20	89	18	88	18
1(1)	I	78	-	76	-	90	-	87	-	90	-	89	-
2(4)	I	0	-	0	-	0	-	0	-	0	-	0	-
4(1)	I	31	-	49	-	32	-	27	-	35	-	17	-
9(4)	I	68	-	58	-	86	-	87	-	83	-	80	-
Labour market prospects as assessed by caseworker (1, 2, 3, 4)													
2(4)	D	2.8	1.1	3.1	1.0	2.7	1.1	2.6	1.1	2.4	1.2	2.5	1.2
3(1)	D	2.3	1.1	2.7	1.1	2.0	1.1	1.9	1.1	1.9	1.0	1.9	1.0
4(1)	D	2.6	1.1	3.4	.8	2.5	1.1	2.3	1.1	2.4	1.2	2.1	1.1
Regional unemployment rate in %-points (85 regions)													
2(4)	D	12	5	12	5	12	5	12	5	12	5	12	5
3(1)	D	13	5	13	5	13	5	13	5	13	5	13	5
4(1)	D	15	27	14	5	14	5	15	5	14	5	14	5
Other variables													
Age in 1(1), years	D	40	6	39	6	41	6	41	6	40	6	40	6
Female	I	41	-	45	-	36	-	39	-	27	-	28	-
Schooling (8-12)	D	10	1.3	10	1.2	11	1.3	11	1.3	12	.9	12	.9
Vocational degree (0,1, 2)	D	.8	.5	.8	.5	1.3	.7	1.4	.7	1.6	.6	1.6	.6
Nationality (1-5)	D	1.6	1.1	1.6	1.1	1.6	1.1	1.6	1.1	1.6	1.1	1.6	1.1
Regional share of service sector	C	58	13	58	14	60	13	59	13	63	12	62	12
Regional share of production sector	C	30	11	29	11	29	11	30	11	28	10	28	10
Sectoral UE rate	C	12	4	12	18	12	19	12	4	13	4	13	4
Occupational UE rate	C	12	21	11	5	11	21	12	5	13	4	13	4
Observations		69951	-	16871	-	8997	-	888	-	8665	-	3404	-

Note: I: Binary indicator variable (0, 1); D: Discrete variable; C: Continuous variable. *mean*: Mean in subsample; *SD*: Standard deviation in subsample. For indicator variables the share of ones in % is given. The number of observations in the complete sample is 100,000. For treatment 1 we show a subsample based on a sequence of only 4 periods instead of a sequence of 6 periods as for treatments 0 and 2, because for this short program there would be only 34 observations in the latter group. Descriptive statistics for the variables and subsamples not included are available on request from the author.

Table 3: Earnings effects of program sequences estimated by sequential matching

Year (quarter)	4(4)	7(4)	9(4)	4(4)	7(4)	9(4)	4(4)	7(4)	9(4)	4(4)	7(4)	9(4)
Sequences $\underline{s}^1 - \underline{s}^0$	111002-000000			222001-000000			111002-222001			444003-000000		
$s(N_s)$	1 (5638)			2 (5790)			1 (7098)			4 (6434)		
Estimated outcome: $E(Y_t^{\underline{s}^1} S = s)$	1043 (210)	2597 (250)	2845 (315)	837 (83)	3746 (281)	3746 (281)	2168 (288)	4420 (343)	4950 (354)	217 (31)	897 (70)	697 (66)
Estimated outcome: $E(Y_t^{\underline{s}^0} S = s)$	1505 (162)	2122 (182)	2167 (182)	1921 (258)	2341 (271)	2537 (292)	1327 (106)	4535 (317)	4757 (316)	393 (38)	621 (61)	626 (59)
Effect: $\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	-462 (265)	678 (364)	678 (364)	-1084 (271)	1404 (390)	1311 (393)	840 (307)	-115 (468)	192 (475)	-175 (49)	276 (92)	71 (88)
$s(N_s)$	0 (48050)			0 (49121)			2 (7732)			0 (16861)		
$E(Y_t^{\underline{s}^1} S = s)$	509 (78)	1549 (87)	1482 (99)	246 (101)	1937 (185)	1971 (186)	2668 (377)	5074 (418)	5678 (415)	284 (56)	1032 (105)	950 (116)
$E(Y_t^{\underline{s}^0} S = s)$	729 (29)	1008 (34)	1054 (34)	742 (28)	1016 (32)	1065 (34)	1608 (128)	5152 (275)	5526 (302)	601 (28)	843 (33)	875 (35)
$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	-219 (83)	540 (94)	427 (105)	-496 (104)	920 (188)	906 (189)	1059 (399)	-78 (501)	152 (513)	-317 (63)	188 (110)	75 (121)
$\underline{s}^1 - \underline{s}^0$	111000-000000			222000-000000			111000-222000			444000-000000		
$s(N_s)$	1 (6773)			2 (5893)			1 (7844)			4 (7056)		
$E(Y_t^{\underline{s}^1} S = s)$	1080 (88)	2691 (152)	2324 (151)	771 (86)	3654 (320)	3033 (289)	2331 (191)	4125 (202)	3715 (209)	271 (30)	606 (42)	680 (54)
$E(Y_t^{\underline{s}^0} S = s)$	1382 (134)	1943 (146)	1992 (152)	1869 (237)	2277 (251)	2469 (272)	1291 (198)	4064 (430)	3506 (397)	420 (39)	643 (58)	655 (57)
$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	-302 (160)	748 (211)	332 (214)	-1097 (252)	1377 (407)	564 (398)	1039 (275)	60 (475)	209 (449)	-149 (49)	-37 (72)	23 (79)
$s(N_s)$	0 (67827)			0 (56100)			2 (7219)			0 (31642)		
$E(Y_t^{\underline{s}^1} S = s)$	572 (34)	1432 (51)	1125 (54)	350 (142)	1620 (285)	1497 (217)	3085 (321)	5133 (302)	4481 (320)	383 (139)	721 (156)	859 (190)
$E(Y_t^{\underline{s}^0} S = s)$	617 (23)	857 (27)	900 (27)	693 (25)	955 (28)	1001 (29)	1525 (136)	4589 (327)	3837 (303)	564 (20)	795 (25)	840 (26)
$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	-45 (41)	574 (58)	225 (60)	-343 (144)	665 (287)	496 (219)	1559 (349)	543 (445)	644 (441)	-180 (140)	-73 (158)	19 (192)

Note: The first element of each sequence refers to period 3(1). s defines the population for which the effects are estimated. N_s is the number of remaining observations after adjusting the population s for lack of common support. Estimated standard errors appear in parentheses below the estimates. **Bold:** Effect is significant at 1% level. *Italics:* Effect significant at 10% level.

Table 4: The earnings effects of waiting estimated by sequential matching

Year (quarter)	4(4)	7(4)	9(4)	4(4)	7(4)	9(4)	4(4)	7(4)	9(4)	4(4)	7(4)	9(4)
Sequences $\underline{s}^1 - \underline{s}^0$	1-01			1-0001			1-00001			1-000001		
$s(N_s)$	1 (8833)			1 (7816)			1 (5172)			1 (3405)		
Estimated outcome: $E(Y_t^{\underline{s}^1} S = s)$	1805 (36)	3903 (43)	3862 (44)	1381 (32)	3255 (42)	3190 (44)	815 (23)	2066 (34)	1956 (36)	631 (20)	1587 (28)	1452 (30)
Estimated outcome: $E(Y_t^{\underline{s}^0} S = s)$	1698 (100)	3935 (103)	3818 (109)	1963 (220)	3304 (203)	3246 (228)	1214 (155)	2019 (140)	1802 (143)	555 (69)	1198 (92)	1179 (101)
Effect: $\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	106 (106)	-31 (112)	44 (118)	-581 (222)	-49 (207)	-56 (232)	-398 (157)	47 (144)	153 (148)	76 (72)	388 (96)	272 (106)
$s(N_s)$	0 (69316)			0 (69219)			0 (57471)			0 (44463)		
$E(Y_t^{\underline{s}^1} S = s)$	506 (13)	1362 (17)	1209 (19)	490 (12)	1328 (18)	1174 (19)	460 (12)	1256 (17)	1101 (19)	422 (12)	1170 (17)	1004 (20)
$E(Y_t^{\underline{s}^0} S = s)$	463 (15)	1374 (19)	1212 (19)	564 (33)	1476 (38)	1313 (44)	606 (43)	1392 (61)	1257 (58)	447 (55)	1021 (87)	972 (91)
$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	43 (19)	-12 (25)	-2 (27)	-74 (35)	-151 (41)	-139 (48)	-145 (45)	-136 (63)	-156 (61)	-25 (56)	<i>149</i> (88)	31 (93)
$\underline{s}^1 - \underline{s}^0$	3 - 0003			33-00033			333-000333			4-000004		
$s(N_s)$	3 (4902)			3 (4895)			3 (4861)			4 (4340)		
$E(Y_t^{\underline{s}^1} S = s)$	611 (10)	749 (13)	707 (13)	622 (10)	760 (13)	713 (13)	649 (13)	768 (15)	727 (17)	262 (9)	782 (13)	705 (14)
$E(Y_t^{\underline{s}^0} S = s)$	516 (24)	845 (27)	728 (37)	526 (25)	867 (30)	744 (40)	541 (30)	908 (35)	749 (38)	261 (289)	624 (295)	809 (446)
$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	95 (26)	-95 (29)	-21 (39)	96 (27)	-106 (33)	-31 (42)	108 (32)	-139 (38)	-22 (42)	0 (289)	158 (296)	-104 (447)
$s(N_s)$	0 (65673)			0 (65572)			0 (64177)			0 (20887)		
$E(Y_t^{\underline{s}^1} S = s)$	663 (22)	808 (32)	782 (32)	639 (23)	812 (32)	783 (31)	687 (22)	820 (31)	815 (33)	311 (55)	884 (100)	781 (100)
$E(Y_t^{\underline{s}^0} S = s)$	544 (21)	902 (26)	792 (28)	542 (23)	912 (27)	795 (32)	557 (25)	932 (28)	788 (32)	345 (116)	599 (116)	620 (174)
$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	89 (31)	-93 (41)	-10 (42)	95 (32)	-101 (42)	-12 (45)	128 (33)	-112 (42)	27 (47)	-34 (128)	285 (153)	161 (201)

Note: The first element of each sequence refers to period 3(1). s defines the population for which the effects are estimated. N_s is the number of remaining observations after adjusting the population s for lack of common support. Estimated standard errors appear in parentheses below the estimates. **Bold:** Effect is significant at 1% level. *Italics:* Effect significant at 10% level.

Table 5: The earnings effects of the duration of the program estimated by sequential matching

Year (quarter)	4(4)	7(4)	9(4)	4(4)	7(4)	9(4)	4(4)	7(4)	9(4)	4(4)	7(4)	9(4)
Sequences $\underline{s}^1 - \underline{s}^0$	1-11			1-111			1-1111			11-1111		
$s(N_s)$	1 (8989)			1 (8957)			1 (8813)			1 (8810)		
Estimated outcome: $E(Y_t^{\underline{s}^1} S = s)$	1885 (36)	4002 (43)	3965 (45)	1885 (36)	4003 (44)	3965 (45)	1882 (36)	4006 (44)	3971 (45)	1955 (45)	4133 (54)	4036 (56)
Estimated outcome: $E(Y_t^{\underline{s}^0} S = s)$	1958 (44)	4101 (53)	4002 (55)	2073 (71)	4248 (82)	4110 (87)	1948 (174)	4341 (205)	4290 (212)	2008 (166)	4349 (194)	4151 (199)
Effect: $\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	<i>-72</i> (57)	<i>-99</i> (69)	<i>-37</i> (71)	<i>-187</i> (79)	-245 (93)	<i>-144</i> (97)	<i>-65</i> (178)	<i>-334</i> (209)	<i>-319</i> (217)	<i>-53</i> (172)	<i>-215</i> (201)	<i>-114</i> (207)
$\underline{s}^1 - \underline{s}^0$	10-110			110-1110			10-11110			110-11110		
$s(N_s)$	1 (8973)			1 (8935)			1 (8757)			1 (8763)		
$E(Y_t^{\underline{s}^1} S = s)$	1570 (83)	3583 (111)	3767 (114)	1852 (68)	3915 (83)	3858 (85)	1628 (91)	3514 (112)	3726 (117)	1855 (67)	3950 (82)	3876 (83)
$E(Y_t^{\underline{s}^0} S = s)$	1942 (71)	3936 (82)	3900 (84)	2056 (77)	4244 (94)	4135 (98)	1995 (174)	4318 (204)	4251 (212)	1973 (166)	4288 (198)	4179 (203)
$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	-371 (109)	-352 (138)	<i>-133</i> (142)	<i>-203</i> (103)	-328 (125)	<i>-276</i> (130)	<i>-336</i> (196)	-803 (233)	<i>-524</i> (243)	<i>-117</i> (179)	<i>-338</i> (215)	<i>-302</i> (219)

Note: The first element of each sequence refers to period 3(1). s defines the population for which the effects are estimated. N_s is the number of remaining observations after adjusting the population s for lack of common support. Estimated standard errors appear in parentheses below the estimates. **Bold:** Effect is significant at 1% level. *Italics:* Effect significant at 10% level.

Table 6: The comparison with static matching – earnings and employment in period 9(4)

Population by sequence	Obs.	Sample mean	True values		Static matching estimates (own support)				Dynamic matching estimates		
\underline{s}^1	$N_{\underline{s}^1}$	$E(Y_t \underline{S} = \underline{s}^1)$	$E(Y_t^{\underline{s}^1} S = s)$		$E(Y_t^{\underline{s}^1} S = s)$				$E(Y_t^{\underline{s}^1} S = s)$		
\underline{s}^0	$N_{\underline{s}^0}$	$E(Y_t \underline{S} = \underline{s}^0)$	$E(Y_t^{\underline{s}^0} S = s)$		$E(Y_t^{\underline{s}^0} S = s)$				$E(Y_t^{\underline{s}^0} S = s)$		
s	N_s	$E(Y_t S = s)$	$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$		$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$				$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$		
					exogenous X		endogenous X				
		mean (SD)	mean (SD)	SD	mean (SD)	mean (SD)	mean (SD)	mean (SD)	mean (SD)	mean (SD)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Earnings											
1	8997	3964 (45)	3922 (45)	4045 (45)	3943 (45)	3953 (45)	3862 (45)	3862 (45)	3862 (45)	3862 (45)	3862 (45)
01	7994	1913 (31)	3875 (31)	4128 (31)	3923 (98)	3778 (101)	3818 (109)	3818 (109)	3818 (109)	3818 (109)	3818 (109)
1	8833	3862 (45)	53 (45)	- (45)	20 (108)	175 (111)	44 (118)	44 (118)	44 (118)	44 (118)	44 (118)
1	8997	3964 (45)	1590 (45)	1751 (45)	2598 (40)	1244 (27)	1452 (30)	1452 (30)	1452 (30)	1452 (30)	1452 (30)
000001	321	1269 (88)	1513 (88)	1873 (88)	2194 (415)	1186 (188)	1179 (101)	1179 (101)	1179 (101)	1179 (101)	1179 (101)
1	3405	1452 (31)	77 (31)	- (31)	404 (417)	57 (190)	272 (106)	272 (106)	272 (106)	272 (106)	272 (106)
1	8997	3964 (45)	1344 (45)	1690 (45)	1916 (41)	1729 (42)	1209 (19)	1209 (19)	1209 (19)	1209 (19)	1209 (19)
01	7994	1914 (31)	1282 (31)	1707 (31)	1915 (31)	1804 (29)	1212 (19)	1212 (19)	1212 (19)	1212 (19)	1212 (19)
0	69316	1250 (7)	62 (7)	- (7)	1 (51)	-78 (51)	-2 (27)	-2 (27)	-2 (27)	-2 (27)	-2 (27)
1	8997	3964 (45)	1130 (45)	1180 (45)	1339 (97)	961 (164)	1004 (20)	1004 (20)	1004 (20)	1004 (20)	1004 (20)
000001	321	1269 (87)	1033 (87)	1222 (87)	1274 (89)	1031 (95)	972 (91)	972 (91)	972 (91)	972 (91)	972 (91)
0	44463	1020 (6)	97 (6)	- (6)	65 (131)	-70 (190)	31 (93)	31 (93)	31 (93)	31 (93)	31 (93)
Employment rate in %											
1	8997	86 (.4)	87 (.4)	- (.4)	86 (.4)	86 (.4)	86 (.4)	86 (.4)	86 (.4)	86 (.4)	86 (.4)
01	7994	82 (.4)	87 (.4)	- (.4)	86 (.8)	84 (.9)	86 (.8)	86 (.8)	86 (.8)	86 (.8)	86 (.8)
1	8833	86 (.4)	0 (.4)	- (.4)	0 (.8)	2 (1)	0 (9)	0 (9)	0 (9)	0 (9)	0 (9)
1	8997	86 (.4)	84 (.4)	- (.4)	84 (4)	81 (.6)	83 (.7)	83 (.7)	83 (.7)	83 (.7)	83 (.7)
000001	321	85 (.2)	87 (.2)	- (.2)	89 (4)	80 (8)	82 (3)	82 (3)	82 (3)	82 (3)	82 (3)
1	3405	83 (.6)	-3 (.6)	- (.6)	-4 (4)	1 (8)	1 (3)	1 (3)	1 (3)	1 (3)	1 (3)
1	8997	86 (.4)	81 (.4)	- (.4)	83 (.7)	80 (.9)	80 (.8)	80 (.8)	80 (.8)	80 (.8)	80 (.8)
01	7994	82 (.4)	78 (.4)	- (.4)	82 (.4)	82 (.4)	78 (.8)	78 (.8)	78 (.8)	78 (.8)	78 (.8)
0	69316	69 (.2)	3 (.2)	- (.2)	1 (.9)	-2 (1)	1 (1)	1 (1)	1 (1)	1 (1)	1 (1)
1	8997	86 (.5)	79 (.5)	- (.5)	83 (2)	77 (6)	79 (.9)	79 (.9)	79 (.9)	79 (.9)	79 (.9)
000001	321	85 (.3)	83 (.3)	- (.3)	85 (2)	80 (3)	80 (4)	80 (4)	80 (4)	80 (4)	80 (4)
0	44463	68 (.2)	-4 (.2)	- (.2)	-2 (3)	-3 (7)	-1 (4)	-1 (4)	-1 (4)	-1 (4)	-1 (4)

Note: The first element of each sequence refers to period 3(1). N_s is the sample size after imposing common support. Estimated standard errors appear in parentheses. **Bold:** Effect is significant at 1% level. *Italics:* Effect significant at 10% level. (SD) denotes the estimated standard error of the estimator, whereas SD (without parentheses) denotes the standard deviation in the sample (not given for the binary outcome). True values and number of observations of the target population are given for the common support of the dynamic matching estimator.

Table 7: The issue of common support– earnings in 9(4)

Population by sequence	Obs.	Sample means	True values				Dynamic matching estimates	
\underline{s}^1	$N_{\underline{s}^1}$	$E(Y_t \underline{S} = \underline{s}^1)$	$E(Y_t^{\underline{s}^1} S = s)$		$E(Y_t^{\underline{s}^1} S = s)$		$E(Y_t^{\underline{s}^1} S = s)$	
\underline{s}^0	$N_{\underline{s}^0}$	$E(Y_t \underline{S} = \underline{s}^0)$	$E(Y_t^{\underline{s}^0} S = s)$		$E(Y_t^{\underline{s}^0} S = s)$		$E(Y_t^{\underline{s}^0} S = s)$	
s	N_s	$E(Y_t S = s)$	$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$				$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	
			before common support		after common support			
		mean (SD)	mean	SD	mean	SD	mean	(SD)
1	8997	3964 (45)	4022	4087	3922	4045	3862	(44)
01	7994	1913 (31)	3975	4169	3875	4128	3818	(109)
1	8833	3862 (45)	47	-	53	-	44	(118)
1	8997	3964 (45)	4022	4087	3705	3938	3943	(45)
001	5921	1597 (30)	4065	4382	3746	4239	3830	(198)
1	8509	3643 (45)	-43	-	-41	-	-186	(203)
1	8997	3964 (45)	4022	4087	3256	3679	3190	(44)
0001	4385	1392 (28)	3982	4397	3199	3992	3246	(228)
1	7816	3190 (44)	40	-	57	-	-56	(232)
1	8997	3964 (45)	4022	4087	1590	1751	1452	(30)
000001	321	1269 (88)	3923	4263	1513	1873	1179	(101)
1	3405	1452 (31)	99	-	77	-	272	(106)
2	8665	5229 (49)	5151	4348	5055	4327	5134	(49)
0	69951	1241 (7)	4672	4223	4574	4200	4777	(92)
2	8502	5134 (49)	479	-	481	-	357	(104)
22	8359	5249 (50)	5162	4363	4855	4268	4968	(51)
00	47265	1091 (7)	4630	4247	4376	4140	4678	(234)
2	8177	4934 (49)	532	-	479	-	290	(240)
222	7615	5242 (52)	5182	4392	4661	4229	4778	(57)
000	31021	968 (8)	4555	4227	4040	4071	4198	(291)
2	7789	4714 (50)	627	-	621	-	580	(296)
2222	5474	4986 (61)	5232	4469	3784	3778	3972	(77)
0000	20405	841 (8)	4507	4179	3046	3542	2818	(263)
2	6172	3839 (50)	725	-	738	-	1154	(274)

Note: The first element of each sequence refers to period 3(1). **Bold:** Effect is significant at 1% level. *Italics:* Effect significant at 10% level. N_s is the sample size after imposing common support. (SD) denotes the estimated standard error of the estimator, whereas SD (without parentheses) denotes the standard deviation in the sample.

Table 8: The importance and danger of including a rich set of covariates – earnings and employment in 9(4)

Population by sequence	Obs.	Sample means		True values				Dynamic matching estimates			
		\underline{s}^1	\underline{s}^0	$E(Y_t \underline{S} = \underline{s}^1)$	$E(Y_t^{\underline{s}^1} S = s)$	$E(Y_t^{\underline{s}^0} S = s)$	$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	$E(Y_t^{\underline{s}^1} S = s)$	$E(Y_t^{\underline{s}^0} S = s)$	$\theta_t^{\underline{s}^1, \underline{s}^0}(s)$	
	$N_{\underline{s}^1}$	$N_{\underline{s}^0}$	N_s	few X		all X		few X		all X	
		mean	(SD)	mean	SD	mean	SD	mean	(SD)	mean	(SD)
Earnings											
1	8997	3964	(45)	3983	4071	3922	4045	3925	(45)	3862	(44)
01	7994	1913	(31)	3936	4151	3875	4128	3663	(100)	3818	(109)
1 (all X)	8833	3862	(45)	47	-	53	-	261	(110)	44	(118)
1	8997	3964	(45)	1852	2372	1590	1751	1745	(36)	1452	(30)
000001	321	1269	(88)	1770	2604	1513	1873	1320	(140)	1179	(101)
1 (all X)	3405	1452	(31)	82	-	77	-	425	(144)	272	(106)
1	8997	3964	(45)	1349	1696	1344	1690	1324	(23)	1209	(19)
01	7994	1913	(31)	1287	1713	1282	1707	1272	(21)	1212	(19)
0 (all X)	69316	3862	(45)	62	-	62	-	52	(31)	-2	(27)
1	8997	3964	(45)	1140	1254	1130	1180	1065	(21)	1004	(20)
000001	321	1269	(88)	1251	1038	1033	1222	1080	(120)	972	(91)
0 (all X)	44463	1452	(31)	-111	-	97	-	-15	(122)	31	(93)
Employment rate in %											
1	8997	86	-	87	-	87	-	86	(.3)	86	(.4)
01	7994	82	-	85	-	87	-	85	(.8)	86	(.8)
1 (all X)	8833	86	-	2	-	0	-	1	(.9)	0	(.9)
1	8997	86	-	84	-	84	-	83	(.5)	83	(.7)
000001	321	85	-	86	-	87	-	78	(4)	82	(3)
1 (all X)	3405	83	-	-2	-	-3	-	4	(5)	1	(3)
1	8997	86	-	81	-	81	-	80	(.8)	80	(.8)
01	7994	82	-	78	-	78	-	79	(.7)	78	(.8)
0 (all X)	69316	69	-	3	-	3	-	1	(1)	1	(1)
1	8997	86	-	79	-	79	-	79	(.9)	79	(.9)
000001	321	85	-	83	-	83	-	77	(4)	80	(4)
0 (all X)	44463	68	-	-4	-	-4	-	2	(4)	-1	(4)

Note: The first element of each sequence refers to period 3(1). N_s is the sample size after imposing common support. **Bold:** Effect is significant at 1% level. *Italics:* Effect significant at 10% level. (SD) denotes the estimated standard error of the estimator, whereas SD (without parentheses) denotes the standard deviation in the sample (not given for the binary outcome). Sample means and sample sizes after common support are those relating to the common support obtained for the estimation with the full set of covariates.

Table A.1a: Mean and standard deviation of potential earnings in 7(4) in selected subsamples

Sequence	Subsample (treatment state in period 3(1))									
	0		1		2		3		4	
	mean	SD	mean	SD	mean	SD	mean	SD	mean	SD
000000	933	1587	3613	4108	4378	4169	624	796	542	782
01	1432	1588	4055	3975	4815	4023	1121	877	1026	838
001	1506	1735	4209	4321	5000	4316	1172	959	1079	941
0001	1342	1722	4089	4320	4830	4384	1013	924	923	911
000001	1283	1720	3936	4239	4724	4309	955	935	858	889
1	1470	1581	4073	3968	4822	3920	1157	858	1062	828
11	1481	1557	4105	3933	4858	3967	1164	867	1070	838
111	1500	1588	4166	4012	4924	4042	1179	885	1084	857
1111	1510	1617	4216	4097	4977	4128	1186	902	1089	872
10	1432	1488	4005	3781	4683	3778	1129	832	1035	797
110	1498	1570	4094	3905	4784	3906	1148	853	1054	822
1110	1497	1583	4150	3995	4908	4024	1177	832	1089	872
11110	1517	1615	4297	4176	4968	4120	1194	903	1097	872
111000	1337	1661	4102	4208	4885	4236	1009	880	913	869
111002	1440	1685	3781	4157	4406	4329	1173	1074	1104	1069
2	1793	1777	4338	4214	4973	4311	1505	1152	1456	1173
22	1795	1783	4351	4232	4989	4328	2263	2625	1457	1176
222	1800	1796	4377	4266	5017	4359	1510	1162	1459	1183
2222	1802	1830	4437	4361	5086	4445	1507	1179	1454	1200
222000	1657	1723	4197	4152	4841	4252	1369	1080	1326	1107
222001	2041	1867	4567	4304	5254	4424	1726	1186	1669	1199
3	1056	1655	3829	4295	4593	4356	754	870	655	847
33	1057	1661	3838	4310	4603	4371	1570	2624	655	850
333	1065	1676	3867	4354	4635	4412	1581	2648	660	857
0003	1067	1707	3802	4398	4589	4511	1574	2671	686	873
00033	1068	1713	3812	4419	4601	4534	755	878	686	877
000333	1066	1731	3830	4469	4622	4586	751	885	682	886
4	1120	1630	3853	4292	4611	4349	824	850	748	838
000004	1124	1673	3668	4275	4418	4381	835	874	763	837
444000	1033	1642	3757	4320	4523	4388	735	832	662	833
444003	1168	1658	3850	4348	4581	4430	879	865	812	844
# of obs.	69951		8997		8665		4964		7423	

Note: The first element of each sequence refers to period 3(1). *mean*: Mean in subsample; *SD*: Standard deviation in subsample.

Table A.1b: Mean and standard deviation of potential earnings in 9(4) in selected subsamples

Sequence	Subsample (treatment state in period 3(1))									
	0		1		2		3		4	
	mean	SD	mean	SD	mean	SD	mean	SD	mean	SD
000000	990	1638	3696	4109	4487	4173	670	863	587	850
01	1275	1707	3975	4169	4757	4219	938	981	848	961
001	1290	1832	4065	4382	4837	4486	951	1062	851	1043
0001	1234	1819	3982	4397	4779	4512	896	1021	800	1011
000001	1242	1785	3923	4263	4720	4391	923	1019	814	977
1	1337	1690	4022	4087	4786	4131	1007	967	916	955
11	1348	1707	4054	4133	4821	4175	1015	975	924	963
111	1362	1738	4109	4216	4883	4251	1026	993	933	978
1111	1398	1775	4192	4314	4968	4339	1057	1022	963	1009
10	1297	1635	3896	3940	4646	3996	980	938	886	929
110	1331	1680	3989	4063	4752	4113	1003	960	912	952
1110	1351	1730	4083	4194	4855	4233	1016	987	923	971
11110	1405	1771	4186	4300	4959	4328	1065	1021	971	1008
111000	1275	1707	3959	4321	4762	4367	816	954	729	940
111002	1866	1856	4372	4240	5037	4355	1173	1074	1500	1215
2	1991	1025	4502	4258	5151	4348	1661	1181	1456	1173
22	1990	1843	4511	4274	5162	4363	2449	2664	1636	1222
222	1889	1853	4528	4307	5182	4392	1656	1186	1633	1225
2222	1977	1878	4567	4388	5232	4469	1639	1190	1613	1232
222000	1791	1751	4274	4147	4934	4242	1462	1073	1444	1118
222001	2060	1922	4559	4323	5233	4438	1734	1250	1686	1259
3	1025	1712	3705	4341	4467	4436	697	902	617	888
33	1026	1717	3713	4355	4477	4450	1520	2653	617	890
333	1034	1734	3743	4399	4508	4492	1532	2677	622	899
0003	1002	1752	3685	4446	4479	4589	1499	2706	606	931
00033	1003	1759	3696	4466	4491	4611	755	878	607	934
000333	1004	1774	3716	4508	4514	4653	751	885	606	939
4	1116	1715	3913	4352	4695	4396	788	912	704	899
000004	1041	1743	4502	4258	4464	4461	742	958	886	926
444000	1056	1716	3830	4344	4620	4405	724	897	649	886
444003	1047	1734	3685	4394	4413	4474	744	922	669	917
# of obs.	69951		8997		8665		4964		7423	

Note: The first element of each sequence refers to period 3(1). *mean*: Mean in subsample; *SD*: Standard deviation in subsample.

Table A.2a: Percentage employed in 7(4) in selected subsamples in %

Sequence	Subsample (treatment state in period 3(1))				
	0	1	2	3	4
000000	58	71	74	56	50
01	96	97	97	95	95
001	95	96	95	95	95
0001	92	94	96	91	91
000001	91	93	94	89	89
1	97	98	98	97	97
11	97	98	98	97	97
111	97	98	98	97	97
1111	97	98	98	97	97
10	97	98	98	97	97
110	97	98	98	97	97
1110	97	98	98	97	97
11110	97	98	98	97	97
111000	96	98	98	95	95
111002	90	90	89	90	91
2	81	82	82	82	80
22	81	82	82	81	80
222	81	83	82	82	80
2222	80	82	81	81	79
222000	79	81	80	80	78
222001	96	97	96	97	96
3	71	81	82	67	65
33	70	80	82	72	65
333	71	80	82	72	65
0003	76	83	84	77	73
00033	76	83	84	74	73
000333	76	83	84	74	73
4	75	85	86	78	75
000004	81	85	86	80	78
444000	76	82	85	68	72
444003	90	92	92	65	89
# of obs.	69951	8997	8665	4964	7423

Note: The first element of each sequence refers to period 3(1).

Table A.2b: Percentage employed in 9(4) in selected subsamples in %

Sequence	Subsample (treatment state in period 3(1))				
	0	1	2	3	4
	Employment in 9(4) in %-points				
000000	58	72	75	56	50
01	78	85	87	76	74
001	79	85	86	77	76
0001	78	85	86	77	75
000001	84	89	90	83	81
1	80	87	89	81	78
11	81	87	89	81	78
111	82	87	89	82	79
1111	82	87	89	82	79
10	80	86	88	80	76
110	81	87	87	81	78
1110	81	87	89	82	79
11110	82	88	90	83	80
111000	77	85	87	77	74
111002	88	88	89	89	87
2	86	84	83	87	86
22	86	84	83	85	86
222	86	84	83	87	86
2222	86	84	83	86	85
222000	85	83	82	86	84
222001	95	94	94	94	94
3	58	70	72	55	50
33	58	70	72	59	50
333	59	70	72	59	50
0003	56	69	72	58	49
00033	56	69	72	75	49
000333	56	69	72	75	49
4	71	80	82	70	65
000004	69	78	80	67	64
444000	69	79	81	68	63
444003	66	75	77	65	61
# of obs.	69951	8997	8665	4964	7423

Note: The first element of each sequence refers to period 3(1).